




People zen HR Solutions

People zen hr Consulting

Driven by dedication,
defined by trust

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About Us

People Zen Consulting is a purpose-driven HR outsourcing and talent solutions partner, supporting businesses across the GCC, KSA, UAE, US, Canada, and India. We provide scalable, compliant, and technology-enabled HR services, empowering organizations with people-first solutions that enhance efficiency, ensure compliance, and drive sustainable growth.



Core Services Portfolio



Recruitment Process Outsourcing

- End-to-end talent acquisition
- Executive search & leadership hiring
- Campus recruitment programs
- Global sourcing strategies



Payroll & Benefits

- Multi-jurisdiction payroll processing
- Statutory compliance & tax filing
- Leave management systems
- Employee benefit plan design



HR Shared Services

- HRIS & Data Management
- Time & attendance tracking
- Employee help-desk support
- Vendor management solutions



End to End HR Services

- HR governance & compliance
- Process & org structuring
- Performance frameworks
- HRBP advisory

Value Proposition

Proprietary Technology Platform

Vendor-agnostic, real-time dashboard with automated workflows for seamless integration, actionable insight.

Global Compliance & Local Expertise

In-country specialists across US, Canada, UAE, and India ensuring 100% compliance and cultural alignment.

Flexible Engagement Models

Customizable service structures (time-and-materials, fixed-fee, or gain-share) tailored to business needs.

Data-Driven Analytics

Advanced analytics with quarterly reviews delivering actionable recommendations for efficiency and growth.

Industry Expertise

People Zen Consulting partners with organizations across diverse industries, delivering HR outsourcing solutions tailored to their unique workforce needs.



Business

- Marketing & Sales Leadership
- Strategy & Risk Consulting
- Enterprise Sales & Account Management
- Strategic Workforce Planning



Engineering

- Project & Mechanical Engineering
- Procurement & Civil Engineering
- Technical Leadership Roles
- Market Expansion Expertise



Technology

- AI/ML & Cloud Computing
- Digital & App Development
- UI/UX & Technical Architecture
- Digital Transformation Solutions



Trusted by businesses across multiple sectors, People Zen Consulting combines innovation, compliance, and care to deliver sustainable HR solutions.

Strategic HR Solutions & Fractional HR Consulting

At People Zen Consulting, we partner with growing organizations to build strong HR foundations that scale with business growth. Our consulting approach focuses on designing practical, compliant, and people-centric HR systems that drive performance and efficiency.



HR Foundation & Compliance

- HR policies & handbooks
- Compliance frameworks
- HR process design



Performance & Growth

- KPI/KRA frameworks
- Talent management & succession planning
- Organizational development



Data & Insights

- HR dashboards & reporting
- Workforce analytics
- Process optimization



HR Operations Support

- HRBP support
- HR administration
- Employee relations & grievance management






We don't just manage HR - we build strategic people frameworks that drive business success.

We tailor our HR solutions based on your growth stage - whether you're a startup, scaling organization, or enterprise. Our flexible and practical approach ensures alignment with your business goals while building strong people foundations.




Strategic HR Solutions with a Global Reach

Innovative workforce strategies tailored to your business needs.

Strategic Solutions

-  Global workforce strategies
-  HR tech integration
-  Workforce planning

Innovation Excellence

-  AI-powered sourcing
-  Digital workforce transformation
-  Data-driven insights



100% Compliance Rate



4 Global Regions



24/7 Support

UAE

Headquarters with comprehensive Middle East expertise and regional regulatory knowledge

UNITED STATES

North American operations with local compliance expertise and specialized talent acquisition

CANADA

Strategic presence with focus on compliance and cross-border talent solutions


INDIA

Operations center with Asian market knowledge and technology implementation expertise



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